

date Monday 26 March 2012 | time 14:00 – 16:00

venue Education Development Centre, Church Lane, Princes Plain, Bromley BR2 8LD

1. **Welcome, introductions and apologies for absence**
Cllr Noad, *Chairman of the Partnership Board*
2. **Public questions**
Cllr Noad, *Chairman of the Partnership Board*
For the Partnership Board to hear and respond to questions raised through the public question's procedure
3. **Declarations of interest**
Cllr Noad, *Chairman of the Partnership Board*
For members of the Partnership Board to declare any declarations of interest
4. **Minutes of meeting (12 September 2011) and matters arising**
Cllr Noad, *Chairman of the Partnership Board*
For the Partnership Board to note updates on the action points and to agree for the publication of the minutes on the website
5. **Updates from other key strategic partnerships**
For the Partnership Board to receive updates from the other key strategic partnerships that form Bromley's Local Strategic Partnership
 - 5.1 **Bromley Safeguarding Children Board**
Helen Davies, *Bromley Safeguarding Children Board*
 - 5.2 **Safer Bromley Partnership**
Dave Prebble, *Metropolitan Police Service*
6. **Health and Wellbeing Board and Strategy**
Nada Lemic, *NHS Bromley/London Borough of Bromley*
For the Partnership Board to receive an update on the Health and Wellbeing Board in Bromley, including the emerging Borough's Health and Wellbeing Strategy
7. **Review of the Family Justice System: implications for Bromley**
Paul King, *London Borough of Bromley*
For the Partnership Board to consider the implications for Bromley from the national review of the Family Justice System
8. **Partnership Forum (23 February 2012): outcomes from event**
Terri Walters, *London Borough of Bromley*
For the Partnership Board to consider the outcomes from the Partnership Forum
9. **Bromley's Children's Strategy for 2012 to 2015: final draft**
Terri Walters, *London Borough of Bromley*
For the Partnership Board to consider and endorse the final draft of the Children's Strategy

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10. **Work Programme**

Cllr Noad, *Chairman of the Partnership Board*

For information and agreement on additional items

11. **Close**

Key links

The Children and Young People Policy Development and Scrutiny Committee will consider this agenda on 20 March 2012:

<http://cdslbb/ieListDocuments.aspx?CId=123&MId=3686&Ver=4>

Details of the next meeting of the Partnership Board

- Date: Monday 18 June 2012
- Time: 14:00 – 16:00
- Venue: Committee Rooms, Civic Centre, Stockwell Close, Bromley, BR1 3UH

Draft Minutes of Meeting

date Monday 12 September 2011 | time 14:00 – 16:00

venue Committee Rooms, Civic Centre, Stockwell Close, Bromley, BR1 3UH

PRESENT:

Board Members:

- **Cllr Ernest Noad**, Executive Member for Children and Young People Portfolio, London Borough of Bromley (*Chairman*)
- **Gillian Pearson**, Director of Children and Young People Services, London Borough of Bromley (*Vice-Chairman*)
- **Dave Prebble**, Bromley Police Partnership Manager, Metropolitan Police Service (Bromley) (*Vice-Chairman*)
- **Alison Regester**, Chairman, Early Years Development and Childcare Partnership
- **Ayub Khan**, Director, Connexions South London Sub Regional Unit
- **Christine Whatford**, Trustee, Bromley Mytime
- **Janet Ettridge**, Operations Director – Community Services, Bromley Healthcare
- **Jenny Dibsdaill**, Independent Chairman, Bromley Safeguarding Children Board
- **Paula Farrow**, Chairman, Primary and Special School Head Teachers Group
- **Pat Tiley**, Executive Committee Member, Children and Families Voluntary Sector Forum (on behalf of Gill Eldridge)
- **Stephen Whitmore**, Director of Child and Adolescent Mental Health Services and Learning Disability Service, Oxleas NHS Foundation Trust
- **Michael Watts**, Senior Partnerships and Planning Officer, London Borough of Bromley

Advisors:

- **Karen Fletcher-Wright**, Assistant Director (Access and Inclusion), London Borough of Bromley
- **Kay Weiss**, Assistant Director (Social Care and Safeguarding), London Borough of Bromley
- **Jenny Selway**, Consultant in Public Health Medicine, NHS Bromley
- **Laurence Downes**, Strategic Planning and Commissioning Manager, London Borough of Bromley
- **Terri Walters**, Assistant Director (Strategy and Performance), London Borough of Bromley

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APOLOGIES:

Board Members:

- **Angela Bhan**, Interim Managing Director, NHS Bromley
- **Gill Eldridge**, Acting Chairman, Children and Families Voluntary Sector Forum
- **Harvey Guntrip**, Non-Executive Director, NHS Bromley
- **Mandi Grice**, Partnership Manager, Jobcentre Plus
- **Cllr Brian Humphrys**, Executive Assistant for Children and Young People Portfolio, London Borough of Bromley
- **Meryl Moore**, Associate Director of Children and Young People Services, South London Healthcare NHS Trust
- **Rob Clarke**, Assistant Chief Officer, London Probation Trust
- **Sam Parrett**, Principal, Bromley College of Further and Higher Education
- **Terry Rich**, Director of Adult and Community Services, London Borough of Bromley

Advisors:

- **Bob Garnett**, Interim Assistant Director (Learning and Achievement), London Borough of Bromley
- **Lulu Pearce**, Chairman, Bromley Ethnic Communities Project

1. WELCOME, INTRODUCTIONS AND APOLOGIES

- 1.1 The Chairman welcomed all members to the meeting of the Partnership Board.
- 1.2 The Chairman reported that this would be Karen Fletcher-Wright's last meeting as she would be retiring after three years at the London Borough of Bromley. The Partnership Board thanked the Assistant Director (Access and Inclusion) for the advice and support she had provided over the past three years and wished her a long and happy retirement

2. PUBLIC QUESTIONS

(The Procedure for Questions from the Public can be viewed at: <http://bit.ly/PublicQuestions>)

- 2.1 It was noted that no public questions had been submitted by the public.

3. DECLARATIONS OF INTEREST

- 3.1 Alison Regester declared that she was the owner of a private day nursery in West Wickham.

4. MINUTES OF MEETING (9 MAY 2011) AND MATTERS ARISING

4.1 Item 9: Big Lottery Fund – Improving Futures Programme Bid

- 4.2 Pat Tiley confirmed that the Big Lottery Fund had announced that Bromley's bid was not successful.

4.3 **Minutes of the Meeting on 9 May 2011**

4.3.1 The minutes of the meeting on Monday 9 May 2011 were agreed and will be published on the Partnership website.

4.3.1.a **ACTION:** Michael Watts to add to the website.

5. **UPDATES FROM OTHER STRATEGIC PARTNERSHIPS**

5.1 **Bromley Safeguarding Children Board**

5.1.1 Jenny Dibsdall provided an update from the Bromley Safeguarding Children Board (BSCB).

National updates

5.1.2 Since the last meeting of the Partnership Board, the final Report of the Munro Review into Child Protection was published in May 2011 and the Government has provided its response (July 2011). Most of the recommendations had been included in the interim report, and in total there were about 50 recommendations, all of which have either been accepted wholly or in principle by Government.

5.1.3 There is much work being undertaken by the National Safeguarding Unit and others to produce detailed guidance and a revised working together most of which will be completed by the end of the year. Notably further guidance will be issued regarding the role of the Director of Children's Services and the Lead Member for Children.

Local updates

5.1.4 The multi-agency triage system for considering concerns about children is now in place and is making an impact on referrals into children's social care. The BSCB agreed funding so that the hub of professionals will be further strengthened by the addition of a health professional.

5.1.5 The BSCB is monitoring the action plan that resulted from the Ofsted unannounced inspection of children's social care in May. The inspection found that there is "strong and highly effective leadership from senior managers and elected members, which has led to a number of well-targeted initiatives which have made substantial improvements to the referral and assessment service". The report also noted that the "consolidation of two locality-based referral and assessment teams into one borough-wide service has improved the consistency in the application of thresholds for services".

5.1.6 A small working group is exploring the issues surrounding gang violence and serious youth violence. The working group will report to the BSCB in January regarding any likely actions required.

- 5.1.7 A pilot initiative has been launched for managing cases of domestic violence that do not hit the children's social care threshold. This involves Welcare in Bromley taking on 10 families and working intensively with them and, if successful, there will be a case for rolling out this approach further.
- 5.1.8 Managers from the BSCB have visited the private secure adolescent psychiatric unit within the Borough and work is in place to assist the unit with their child protection procedures. There are concerns that the unit will more than treble the number of beds in the next two or so years.
- 5.1.9 The London Safeguarding Children Board has launched a new set of guidance to help agencies identify and support children who have been trafficked. The guidelines aim to support social workers, teachers, police, health workers and other professionals who may come into contact with suspected victims of trafficking.

5.2 **Health, Social Care and Housing Partnership Board**

- 5.2.1 No update was available from the Health, Social Care and Housing Partnership Board.

5.3 **Safer Bromley Partnership**

- 5.3.1 Dave Prebble provided an update from the Safer Bromley Partnership.
- 5.3.2 51 young people have passed through the Youth Offending Team triage system and 37 young people have now been passed through the restorative justice system.
- 5.3.3 Very few numbers of Bromley residents involved in the riots during August 2011 were young people – the majority were aged between 24 to 35 years. The Metropolitan Police Service will be analysing the links between the young people involved and their education, employment and/or training status.
- 5.3.4 Gillian Pearson informed the Partnership Board that during August 2011 the Government had asked all Directors of Children's Services in London to identify routes to engage with children and young people, such as through schools, to use the London riots in August as a way of creating a positive debate about citizenship. Dave Prebble confirmed that the Metropolitan Police Service is currently organising a conference on 27 September with key professionals across the Borough, including schools, to focus on promoting positive behaviour. It was agreed that Gillian Pearson would use this event to engage with schools regarding using the London riots as a way of creating positive debates in schools.

5.4 **General updates from Partnership Board members**

Bromley Healthcare

- 5.4.1 Janet Ettridge confirmed that Jonathon Lewis had started as Chief Executive of Bromley Healthcare on 22 August.

6. GOVERNMENT REFORM AGENDA: AN UPDATE

- 6.1 Gillian Pearson provided an update on the Government reform agenda for education and wider children's services, including the latest developments in Bromley.

Academy conversions and Free School proposal

- 6.2 The academy conversion rate in Bromley is significant. As at 1 September 2011, 15 secondary schools and 10 primary schools have converted to Academies. A further 6 secondary and primary schools are in the process of considering conversion. An additional 2 primary phase schools could potentially be converted through determination by the Secretary of State as schools in Ofsted 'category' and underperforming. It is still to be determined by the Department for Education whether any schools in Bromley may be the subject of conversion due to having performance 'below the new floor target' in all three indicators at Key Stage 2.
- 6.3 Gillian Pearson announced that on 28 July 2011 the local authority received notification from the Department for Education that approval in principle has been given for a Free School proposal in Bromley to move towards more formal consideration. The Free School proposal from the 'Paxton Academy' has been put forward by a local parental group. The proposed Free School is for a 2 form of entry, all through, 3 – 18 age group school. The school will be Christian in ethos but will admit all faiths. A detailed business case will now be developed by the proposers to include: assessment of demand, location, costs and other relevant factors. The London Borough of Bromley will be consulted formally in September 2011.
- 6.4 The conversion of schools within Bromley will have a significant impact on future funding levels within the London Borough of Bromley. During the summer the Department for Education ran a consultation on the *Local Authority Central Spend Equivalent Grant (LACSEG)*. LACSEG arrangements affect both the Revenue Support Grant (RSG) and the Dedicated Schools Grant (DSG) for local authorities.
- 6.5 Based on the details within the consultation, the projected impact on the London Borough of Bromley's RSG, is a potential reduction of £6.25 million per annum (inclusive of 2011/2012 in-year actual reduction of £800,000 and 2012/2013 indicative reduction of £640,000). The projected impact on Bromley's DSG and its core services to schools (such as Behaviour Support and Respite provision) is a reduction of £1.53 million based on actual conversions to date. Bromley submitted a formal response to DfE within the consultation deadline of 16 August 2011; the Director and Portfolio Holder CYP and Assistant were invited to a meeting in early September with senior DfE officials to discuss Bromley's consultation response.

The Wider Reform Agenda

Special Educational Needs (SEN) and Disabilities Green Paper

- 6.6 The Special Educational Needs and Disabilities (SEND) Green Paper was published March 2011 and it will form the basis of the reform agenda for future legislative change. The expected implementation of the legislative changes is Summer 2012.
- 6.7 Karen Fletcher-Wright announced that the London Borough of Bromley had received notification from the Departments for Education and of Health that Bromley, in partnership with the London Borough of Bexley, had been successful in its bid for pathfinder status as part of the SEND Green Paper.
- 6.8 The successful bid secures funding for Bromley and Bexley to pilot the new single assessment for children with SEND and also to pilot the use of personalised budgets for children with SEND. This would enable both Boroughs to test these new ways of working prior to the legislative changes expected by summer 2012.

Child Protection and safeguarding reform programme

- 6.9 The final report from the Munro Review of Child Protection was published in May 2011 and the Government has now provided its response (July 2011). Most of the recommendations had been included in the interim report, and in total there were about 50 recommendations, all of which have either been accepted wholly or in principle by Government.
- 6.10 The Offending Green Paper was published in 2010 and the Government's response was published in June 2011. Many of the required legislative changes will be implemented through the Legal Aid, Sentencing and Punishment of Offenders Bill.

Early Years Reform Programme

- 6.11 The Tickell Review of Early Years Foundation Stage was published in March 2011. The Government started a consultation on the revised Framework in July.
- 6.12 The Government also published: its vision to support parents and families; a review of early years qualifications; a new core purpose for children's centres; and the Families in the Foundation Years document, which sets out the Governments offer to parents from pregnancy until their child reaches the age of five.

Health Reform Programme

- 6.13 The NHS White Paper was published July 2010, and the Public Health White Paper was published November 2010. Many of the required legislative changes will be implemented through the Health and Social Care Bill, which is expected to receive Royal Assent in Autumn 2011.

6.14 A range of questions flowed from the Director CYP's presentation:

- (i) Christine Whatford asked how the relationships between the London Borough of Bromley and the schools which have converted to Academy status has changed.

Gillian Pearson confirmed that this year would be an important transition period during which the Local Authority would need to sustain and build on the positive partnership arrangements with all schools, including academies. However, meetings were in progress with academies, individually and collectively to redefine working partnership to enable Bromley to deliver to its statutory duties in relation to sufficiency, fair access for vulnerable children and ensure positive outcomes for all children and young people who live and study in the Borough.

- (ii) The Chairman confirmed that he and Gillian Pearson were meeting with the Joint Chairman of the Secondary Schools Heads Teachers Group to continue to develop and enhance relationships. Gillian Pearson is also meeting with Paula Farrow as Chairman of the Primary and Special School Head Teachers Group.
- (iii) The Partnership Board agreed that irrespective of the structure of the education system in Bromley, what matters is that Bromley's children and young people, and their parents and carers, are supported to receive the best possible educational attainment.

Recommendations:

The following recommendations were agreed by the Partnership Board:

- The Partnership Board noted the latest developments.

7. BROMLEY'S CHILDREN'S STRATEGY FOR 2012 TO 2015: REVISED DRAFT FOR CONSIDERATION

7.1 Terri Walters introduced the latest version of the draft Children's Strategy for Bromley following discussions at the last meeting of the Partnership Board on 9 May 2011.

7.2 In developing the Delivery Plan to support the Strategy, it has become increasingly apparent that the emerging length and scope of the final strategy may well dilute its original purpose: that partners focus on key issues where by working together and using the resources jointly available to them they can make a significant and positive difference to improving outcomes for Bromley children, young people and their families. An extensive joint strategy may prove difficult for the Partnership Board to manage and for them to achieve maximum impact as a partnership; particularly as the Partnership Board meets only three times per year.

- 7.3 As a consequence, the Chairman of the Partnership Board wrote to members of the Partnership Board on 30 June 2011 to seek views on a proposal from senior officers within the London Borough of Bromley's Children and Young People Services Department to adopt a slightly different approach to the development of the Children's Strategy for 2012 to 2015. 7 responses were received from the 21 members of the Partnership Board to the proposed revised approach, and all 7 responses were in favour of the proposed approach.
- 7.4 The Partnership Board agreed that, whilst the Partnership would still commit within the strategy to work towards achieving the five jointly agreed outcomes (as could be demonstrated as appropriate through the separate Business Plans of each agency), it would particularly focus on the following three more defined areas for action where by working together they can make significant improvements to the lives of children, young people and their families:
- Improving the emotional health of all children and young
 - Improving the life chances of children in care
 - Improving the transition of young people with learning difficulties and/or disabilities to adult services
- 7.5 It was agreed that the each agency represented on the Partnership Board would add relevant actions for their organisation to the action plans within the proposed three areas of focus by Friday 30 September 2011. The London Borough of Bromley's Strategic Commissioning and Performance division will then incorporate the comments into a final draft for consultation - subject to the approval of the Chairman of the Partnership Board - before circulating for wider consultation between October and January 2012. The final draft of the Children's Strategy will be considered and agreed by the Partnership Board at the next meeting on 27 February 2012 for implementation from 1 April 2012.
- 7.6 The Partnership Board agreed that the Strategy should contain a paragraph to reflect the changing landscape of services for children and young people, which may have an impact on the deliverability of the actions and tasks within the Strategy.

Recommendations:

The following recommendations were agreed by the Partnership Board:

- The progress made in developing the draft Children's Strategy was noted
- The proposed three areas of focus were agreed
- Each agency represented on the Partnership Board would add relevant actions for their organisation to the action plans within the three areas of focus by Friday 30 September 2011
- A revised draft (with approval from the Chairman of the Partnership Board) would be circulated for wider consultation, and the final draft of the Strategy would be presented to the next meeting of the Partnership Board on 27 February 2012

8. BROMLEY SAFER SCHOOLS PARTNERSHIP

- 8.1 Dave Prebble introduced the report which set out a proposal to enhance the Safer Schools and Colleges Partnership (SSCP) which is currently operating between police and all schools in Bromley.
- 8.2 The Partnership Board reaffirmed that it provides the strategic lead for the SSCP to provide an overall governance framework, agree the aims and objectives to be attained, and set targets. It also agreed that the Positive Behaviour Strategy Group provides operational governance of the SSCP and focuses on the practicalities of managing the partnership on a day-to-day basis, and that it should have representatives from each portfolio engaged with schools.

Recommendations:

The following recommendations were agreed by the Partnership Board:

- The Partnership Board reaffirmed that is the Strategic lead for the SSCP to provide an overall governance framework, agree the aims and objectives to be attained, and set targets
- The Positive Behaviour Strategy Group provides operational governance of the SSCP and focuses on the practicalities of managing the partnership on a day-to-day basis, and that it should have representatives from each portfolio engaged with schools

9. BROMLEY SAFEGUARDING CHILDREN BOARD: ANNUAL REPORT

- 9.1 Jenny Dibsdall introduced the Annual Report of the Bromley Safeguarding Children Board (BSCB) for 2010/11.
- 9.2 2010/11 has been a challenging year for BSCB as agencies change and develop in order to meet Government requirements or in response to budgetary restraint. Despite considerable change, there have been definite improvements in various areas that previously caused concern. Inspection and peer review have confirmed the improvements. Agencies have ensured that safeguarding children is a first consideration when making any change and have reportedly regularly to BSCB any issues or concerns.
- 9.3 Work by partner agencies during the year has anticipated some of the findings of the Munro Review of Child Protection; however, it remains to be seen what additional changes will need to be instituted once Government has undertaken further work.
- 9.4 There have been no deaths or serious injuries to children through abuse that have required the launch of a Serious Case Review in 2010-2011. Two reviews were completed in 2009-2010 and the action plans that emanated from the reviews have been completed. Both reviews were judged to be good by Ofsted. The judgement concerning the last review was only received in 2011. The Executive summaries of both reviews are posted on the BSCB website: www.bromleysafeguarding.org.

- 9.5 The Annual Report details the work of individual agencies and the work concerning particular groups of vulnerable children.
- 9.6 The Partnership Board agreed that the Annual Report should continue to be reported to the Borough's Local Strategic Partnership Executive until it is officially dissolved. The report will also be presented to the London Borough of Bromley's Children and Young People Policy Development and Scrutiny Committee in October for information.

Recommendations:

The following recommendations were agreed by the Partnership Board:

- The Annual Report of the Bromley Safeguarding Children Board for 2010/11 was noted.

10. BROMLEY PLEDGE FOR CHILDREN IN CARE

- 10.1 Kay Weiss introduced the report which provides details of the Bromley Pledge for Children in Care.
- 10.2 The Pledge is a set of promises made by London Borough of Bromley and the Partnership Board to all Bromley children in care and care leavers.
- 10.3 The Partnership Board agreed to endorse the Pledge as a commitment to corporate parenting in Bromley.

Recommendations:

The following recommendations were agreed by the Partnership Board:

- The Partnership Board agreed to endorse the Pledge as a commitment to corporate parenting in Bromley.

11. PARTNERSHIP FORUM 2011: UPDATE ON PLANNING ARRANGEMENTS

- 11.1 Terri Walters introduced the report which set out progress regarding the arrangements for the annual Partnership Forum.
- 11.2 The partnership Board noted that the proposed theme and agenda for the Partnership Forum has been altered due to the Children and Families Voluntary Sector Forum no longer being in a position to support the planning and running of the event.
- 11.3 It was agreed that the Partnership Forum should continue to be held in December 2011/January 2012, and the theme of the event should be revised to focus on the three priority areas within the emerging Children's Strategy as part of the Strategy's consultation.

Recommendations:

The following recommendations were agreed by the Partnership Board:

- Progress made in the planning arrangements for the 2011 event was noted
- The event planned for end 2011/beginning 2012 should go ahead as proposed
- The theme of the event should be revised to focus on the three priority areas within the emerging Children’s Strategy as part of the Strategy’s consultation

12. FORWARD ROLLING WORK PROGRAMME

12.1 The Partnership Board considered the Work Programme, which will be updated to reflect the outcomes from this meeting of the Partnership Board.

Recommendations:

The following recommendations were agreed by the Partnership Board:

- The items on the Work Programme were considered

DETAILS OF NEXT MEETING	
DATE	Monday 26 March 2012
TIME	14:00 – 16:00
VENUE	Education Development Centre, Church Lane, Princes Plain, Bromley BR2 8LD
Meeting webpage: www.bromleypartnerships.org/detail.asp?navid=50&tid=183&did=461	
Children and Young People Police Development and Scrutiny Committee meeting: Tuesday 20 March 2012	

The Minutes were agreed by the Partnership Board on:

Signed by the Chairman of the Partnership Board:
